

# Lead Pastor

**Fulltime Position (Flexible 0.8-1.0 FTE)**

**Location: The Life Centre, Abbotsford, BC, Canada**

## Role Summary

The Lead Pastor provides **Spirit-led, relational, visionary, and strategic leadership** to The Life Centre (TLC). Working in partnership with the Spiritual Leadership Team (SLT), the Lead Pastor will shepherd the congregation, discern and communicate God's vision for TLC, provide oversight to staff and lay-leader ministry teams, with the goal of equipping the church body to live out Christ's mission.

## Key Responsibilities

### Pastoral Care & Community Building

- Model loving, authentic care for the congregation which will guide, nourish and encourage spiritual growth.
- Foster an environment of ongoing pastoral support and spiritual leadership.
- Equip the congregation in pastoral care through the development and training of lay leaders.
- Perform community functions, such as marriages, hospital visitations, funerals, memorial services, baptisms, and other pastoral duties, as required.

### Leadership and Vision

- Collaborate with the SLT to discern TLC's vision, mission, and strategic direction.
- Communicate vision clearly & effectively to the congregation and ministry teams.
- Promote a strong sense of community, unity, and shared purpose across the church, and across the various generations and cultures.
- Provide leadership, guidance, and resources to ministry teams to help advance TLC's mission and strategic purposes.

### Preaching and Teaching

- Provide leadership oversight for preaching and teaching.
- Serve as a regular speaker, while facilitating a preaching team that provides opportunities for others to preach and teach.

### Staff Leadership and Oversight

- Primary oversight and supervision of the Ministry Team, which includes paid staff and lay leaders, as determined from time to time in consultation with the SLT.
- Support, mentor, and develop staff & lay ministry leaders in alignment with TLC's vision and values.

## Qualifications

### Spiritual and Character Requirements

- Demonstrate a vibrant, growing personal relationship with Jesus Christ.
- Model servant leadership marked by humility, integrity, generosity, and faithfulness.
- Evidence of the work of the Holy Spirit is seen in the fruit of the Spirit.
- Commit to TLC's mission of *sharing the love of Jesus to make Christ-followers of all nations*.
- If married, model a healthy marriage and family life.

### Education and Experience

- Masters (or equivalent) degree in theological/Biblical studies preferred.
- Minimum 3 years of church ministry experience in a leadership role preferred.
- Demonstrated effectiveness in servant leadership and in shepherding, preaching, and teaching.
- Experience leading within a multi-staff, multi-ethnic ministry environment.
- Familiarity with cross-cultural ministry.

### Skills and Giftings

- Strong alignment with a servant-leadership model.
- Passion for developing leaders and empowering lay ministries.
- Excitement for intercultural, intergenerational congregations.
- Communicate effectively across generations, cultures, and socio-economic backgrounds.
- Demonstrated conflict resolution and relational skills.

### Theological Alignment

- Affirms the authority and trustworthiness of Scripture.
- Adheres to the Mennonite Brethren Confession of Faith.
- Credentialed or eligible for credentialing with the BCMB Conference.
- Adheres to The Life Centre's Beliefs and Core Values.

### Legal Requirements

- Must be legally entitled to work in Canada in accordance with Canadian law.
- Canadian citizens and permanent residents will be given priority.
- Successful completion of a Criminal Record Check required.